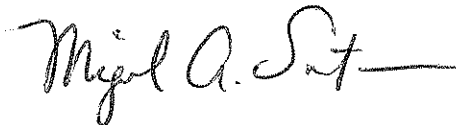


CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: February 12, 2014

To: The City Council

From: Miguel A. Santana, City Administrative Officer



Subject: **2009 - 2014 MEMORANDUM OF UNDERSTANDING FOR THE
AIRPORT POLICE COMMAND OFFICERS ASSOCIATION (MOU 40)**

In accordance with Executive Employee Relations Committee instructions, agreement on a Memorandum of Understanding (MOU) has been reached with the Airport Police Command Officers bargaining unit represented by the Airport Police Command Officers Association of Los Angeles (Association). There are currently six members of this bargaining unit in the classification of Airport Police Captain. The attached MOU is for a five-year period from July 1, 2009, through June 30, 2014, and includes the following major provisions:

- Salary Increases
Consistent with other sworn bargaining units, the following base wage adjustments will be made: 3% effective upon City Council adoption of this MOU; 2% effective February 10, 2014; 2% effective May 19, 2014. In addition to the base wage increases, two steps (each in the amount of one premium level) are added to the salary ranges for Airport Police Captain.
- Merit Pay Bonus
A Merit Pay bonus available to all qualifying unit members is eliminated from the MOU.
- Employee Healthcare Contribution
Effective January 1, 2015, employees will offset the City's cost of providing employee healthcare by 10%, equivalent to offsets negotiated with other bargaining units.

RECOMMENDATIONS

It is recommended that the City Council:

1. Approve the 2009-14 Memorandum of Understanding for the Airport Police Command Officers bargaining unit;
2. Authorize the CAO and the City Controller to correct clerical errors in the Memorandum of Understanding, or, with City Attorney approval, technical errors.

FISCAL IMPACT STATEMENT

Approximately \$50,000 in annual costs associated with the implementation of the provisions of this MOU will be borne by the Los Angeles World Airports and not the General Fund.

MAS:MHA:0714055

Attachment